

No. SGGSI&T/EST-01/EST-CVF/2025-26/532

Date: 14/07/2025

Engagement Order

Reference: Walk-in Interview conducted from 16 June to 24 June 2025.

The following Candidates shall be engaged on purely Temporary/ Visiting faculty positions on a consolidated fixed salary per month for the period of **11 months**. Your engagement is based on the recommendation of the selection committee.

SN	Name of the Candidate	Consolidated Fixed Salary	Department
01	Dr. Deepak Udhav Giram	Rs. 70,000/-	Chemical Engineering
02	Seema B. Pachpute	Rs. 40,000/-	Electrical Engineering
03	Nilesh S. Somwanshi	Rs. 40,000/-	Production Engineering

This engagement shall be on the following Terms and Conditions:

1. The engagement is on purely temporary basis and does not have the approval of Govt. of Maharashtra/DTE/University. Since the appointment is purely temporary, you will not be eligible for Maharashtra Civil Service Pension, Maharashtra Civil Service Leave Rules and for insurance scheme, provident fund, or any other similar service-related benefits
2. You are not entitled for any other benefits of regular/permanent employee. You will hereby undertake that you will not make any such claim of permanency or regularization and/or a claim for being a regular employee consequent to this engagement by submitting an undertaking and an Affidavit on Rs. 100/- stamp paper duly notarized at the time of joining
3. The said remuneration is a consolidated remuneration per month and does not attract any dearness allowance or any other allowances or perks over and above such specified remuneration.
4. In addition to this academic assignment, you have to perform other duties and activities (without any additional remuneration) assigned by the Head of the Department and Director from time to time, as the case may be.
5. You will have to devote whole-time to the service of the Institute and shall not, without the written permission of the Institute, engage, directly or indirectly, in any trade or business whatsoever, or in any private tuition or other work to which any emolument or honorarium is attached, but this prohibition shall not apply to work undertaken in connection with the examination of Universities or with the prior permission of the Head of the respective department and Director, to any other academic work.
6. The rules and regulations governing number of teaching days and workload shall be, as prescribed by the Institute from time to time. You will attend the Institute on all working days as notified by the Institute to accomplish the task assigned.
7. You will be bound to act in conformity with the Statutes, Ordinances, Regulations and rules of the Institute as well as a code of professional ethics as may be formulated by the institute from time to time.



उत्कृष्टतंत्रज्ञानार्थजनशक्ते शिक्षण

DTE Code: 2020

Shri Guru Gobind Singhji Institute Of Engineering and Technology, Nanded

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8. If any information/document furnished or declaration/undertaking given is found false/incorrect including breach of undertaking so given, as terms agreed hereto, the same shall render him/her liable towards criminal /civil liability for such incorrect/false/perverse statement/ document including termination of his/her service with immediate effect.
9. The payment of taxes including the income tax will be the sole responsibility of the candidate himself/herself. However, Tax deduction at source will be affected against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.
10. You will have to join duties during **15th July to 25th July 2025** failing which this engagement stands canceled.
11. Remuneration for the last month will be paid only after submitting a "No Dues Certificate" to the Registrar of this institute.
12. You can resign from this engagement by giving one-month prior notice or one month's salary.
13. If a candidate appointed only on a temporary basis is later appointed to a regular post, the said temporary service shall not be added to his regular service.
14. If you are found to have committed misconduct or malpractice while in service, your services shall be terminated immediately, and you shall not be re-appointed.
15. The provisions of the Maharashtra Civil Services (Conduct) Rules, 1979, will apply to you.
16. If your services are not required at any point of time your appointment shall be terminated by giving termination order one month in advance.

Copy to:

1. Concerned Head of the Department
2. Account section
3. Establishment Section.


DIRECTOR
Shri Guru Gobind Singhji
Institute of Engineering & Technology
Vishnupuri, Nanded.

